

effectivesolutions for business

employmentlaw

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Employment is a rapidly changing area of the law; it touches every business, whatever its size. The need for expert legal advice is vital which is why Taylor Walton has developed a specialist team which covers all aspects of employment law.

We act for a wide variety of clients including many major UK and international companies. We believe in getting to know our clients and involving ourselves fully in their business. We work with our clients to develop and implement effective strategies to minimise risk to the business in the future.

Typically the assistance we provide to employers involves a number of key areas including contracts and policy work, redundancy and reorganisation planning, problem resolution, risk management and tribunal work.

Claims in the employment tribunal are costly and disruptive and are to be avoided wherever possible. Sometimes, however, it is necessary to stand firm and our robust defence on behalf of clients has led to a high success rate in the tribunal.

Our employment team has been recognised as one of the market leaders in the region by The Legal 500, a leading independent UK legal directory. Our approach is characterised by a commercial and pragmatic attitude. Clients find our people responsive, straightforward and easy to deal with and identify us as a firm that can cope calmly and effectively with all the challenges that businesses face as employers.

Many organisations have discovered the benefits of instructing a regional law firm when it comes to employment law. Substantial savings on legal bills are matched by high service standards and speed of response. We offer a range of fee options geared to the needs of our clients and always provide cost estimates at the outset so that you can budget accurately for the work involved.

Taylor Walton's Employment Department has been voted one of the top ranking firms in Beds, Bucks, Herts and Middlesex for Employment Law in Legal 500, in its annual survey of the legal services sector.



serviceslist

A comprehensive range of professional services underpins our offer to clients:

Employment policies

Remuneration and benefits

Redundancy and reorganisation planning

Disciplinary and grievance procedures

Redundancy/reorganisation planning

Enforcement of restrictive covenants

Maternity rights

Discrimination

Termination packages

Compromise agreements

Representation and Tribunal claims

For more information visit www.taylorwalton.co.uk

specialistexperience

- Advising on large scale redundancy programmes involving complex reorganisation of existing structures and reporting lines.
- TUPE transfers and outsourcing projects.
- Defending discrimination claims.
- Providing strategic advice to manage dismissals to avoid claims or reduce risks.
- Assisting clients to implement policies and to make the best use of their HR procedures.
- Devising and implementing workshop programmes to produce the understanding of key areas of employment level to all levels of staff within our client's organisations.



Taylor Walton is one of the largest law firms in the South East with three offices ideally positioned in the M1 corridor. Our background, experience and strength in depth means we can provide the complete legal service for both business and individuals.

Business Services include:

Banking and Security
Commercial Contracts
Commercial Disputes
Commercial Property
Construction
Corporate Finance
Corporate Relocation
Corporate Restructuring
Debt Recovery

E-commerce
Employment Law
Insolvency & Business Recovery
Intellectual Property
Lender Services
Mergers & Acquisitions
Outsourcing
Technology & Telecoms

Services for individuals include:

Childcare Issues
Conveyancing
Dismissal & Redundancy
Divorce & Separation
Employee Relocation
Inheritance Tax Planning
Wills, Trusts & Probate
Succession & Exit Planning

If you'd like to find out more, please contact:

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A list of partners is available at all offices. Regulated by the Law Society.